



# STRATEGIC PLAN

BOARD OF EDUCATION  
SCHOOL DISTRICT 54  
BULKLEY VALLEY



2020-2024  
STRATEGIC PLAN  
SD54 BULKLEY VALLEY  
1235 MONTREAL STREET  
SMITHERS, BC



# Strategic Planning Timeline



Adjusted timeline due to COVID-19



# Strategic Planning Process Components

- Board began by reviewing Mission, Vision and Values.
- Start with environmental scan both internal and external (what influences us and how are we doing)
- The scan included community consultation open houses (evening sessions in Houston and Smithers, consultation with the Indigenous Education Council and student consultations at Smithers Secondary and Houston Secondary), in addition there was a community online survey
- Collection of feedback from all sources
- Draft of plan...



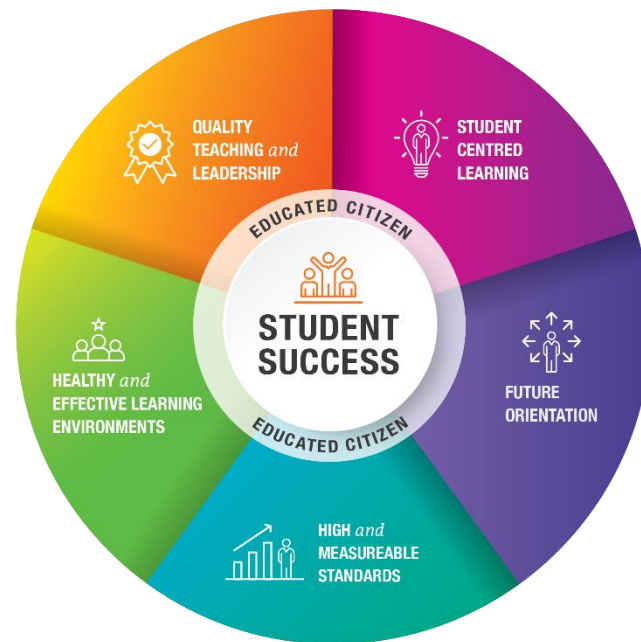
**Matthew Monkman** @mm... · 2019-12-16 ▾  
Student Voice! Smithers Secondary students submit feedback to Board of Education Strategic Planning. They appreciated the chance to be heard (and t...



**Matthew Monkman** @mm... · 2019-11-29 ▾  
Wow! Great turnout of Houston Secondary students giving up their lunch hour to provide input for the Board of Education Strategic Planning. Thanks @danderson0...

# SD#54 Mission Statement

***“To empower all learners to live the challenges of a diverse and changing world”***



# Values

The Board of Education of School District 54 has committed to five Core Values:

**Compassion \* Honesty \* Respect \* Responsibility \* Fairness**

| English        | Witsuwit'en  | French         |
|----------------|--|----------------|
| compassion     | Habi ghë dzī Ts'il Ts' itl<br>(Haba hee dzee dzilh tsulth) | la compassion  |
| honesty        | Tsë'un hol'iy<br>(tjee un holhiy)                          | honnêteté      |
| respect        | Wiggus<br>(Wagoose)  | le respect     |
| responsibility | Wighin līnī<br>(Wha hhun lee knee)                         | responsabilité |
| fairness       | Tsë'un<br>(tjee un)  | justice        |



# District Beliefs

- We believe in building District goals that support and align with school goals
- We believe in providing schools with resources through School Growth Funds to support the implementation of schools' unique goals
- We believe in providing quality in-service opportunities that support the professional growth of educators and needs of students
- We believe in fostering teacher leadership to develop and enhance innovation
- We believe the most important influence on student achievement is quality instruction and assessment practices with powerful relationships



As part of the Strategic Planning Process, at the suggestion of trustees, the SD54 logo was refreshed through the work of a Witsuwit`en artist.



*Description: “Open heart, open mind for the learning spirit”*

*Feather for lifting up students’ spirits, face with tongue to hear the voice of the students, hand for mastery and binding reminder for nothing less than excellence for all students.*

©2020 Jolene Andrew, a Witsuwit`en artist from the Likhsilyu Clan – *House of Many Eyes*. Jolene was raised in Witset and her mother is a carver. Her designs are also influenced by her Gitxsan Uncle, Eric MacPherson.

# Priorities/ Goals/ Strategies

## **PRIORITIES**

Are essentially issues or areas of focus; they are broad descriptors of where changes or improvements are needed.



## **GOALS**

Are more specific; they describe the ‘what’

## **STRATEGIES**

Are approaches to goal attainment or improvement; they describe the “how”





# Learning Priorities



Goal-Increase graduation and success rates for all learners

## Strategies

- Continue to provide programs that support students with special needs and vulnerable learners
- Expanding Early Learning opportunities
- Support more opportunity for student voice at board and school levels



Houston Secondary – Physically Distanced Grad Ceremony 2020



# Learning Priorities



Goal-Support all students to achieve optimal physical and mental wellness

## Strategies

- Continue to provide services through the social emotional counsellor
- Continue Physical Literacy professional development and programing



Matthew Monkman @m... · 2019-12-04  
We are a basketball nation 🙌🏀 Thank you to @srichmond17 @craig\_mcaulay @sd54williams and the Wolverines for hosting us and giving our Jr Development...



Matthew Monkman @m... · 2020-02-14  
Awesome to have Amber Pascual & Erin Crawford from @WestVanSchools deliver their message of Physical Literacy to our SD54 educators. Loving the engagement...



# Learning Priorities




# Goal-Increase community involvement for students

## Strategies

- Expose all students to service and volunteerism opportunities in the community



 **Matthew Monkman** @m... · 2020-06-24 ✓  
It was a pleasure to witness @McDiarm57701680 cut the ribbon to officially open the Walnut Park Gaga Ball pit - then participate in an energetic game! T...

# Indigenous Education Priorities



## Goal-Increase graduation and success rates for Indigenous learners

### Strategies

- Continue to provide Grad Coach position for high school Grades 10-12
- Early intervention by teachers and administrators for students who are struggling
- Working with OW & KWES home school coordinators to ensure students are supported within the community



Some of the SD54 School Administrators  
with Mel Bazil in the War Canoe, August 26, 2019

SD54 Administrators Experience Indigenous War Canoe



Goal-Increase  
Indigenous Culture and  
the presence of  
Witsuwit'en language  
in all schools,  
particularly Secondary  
Schools

## Strategies

- Indigenous Curriculum teacher continues to support the creation of learning opportunities and resources for classroom teachers
- Continue the Elders in Residence program to support language learning in schools
- Working with KWES to finalize the Witsuwit'en language IRP

# Indigenous Education Priorities



Goal-Support everyone in our school community to increase their knowledge of and value for Indigenous Worldviews and Perspectives

## Strategies

**Resource Exploration:  
Embedding Indigenous  
Perspectives & Worldviews**

January 30, 2020  
4:30 – 7:00 pm  
Learner Support Centre

Hosted by the BVTU & SD54 Indigenous Education

Join us for an evening of reflection, exploration, collaboration, design, & sharing.  
Dinner will be served.

**AGENDA**

**Reflection & Question**  
What are we doing well?  
What are our challenges?  
What questions do we have about embedding Indigenous perspectives & worldviews?

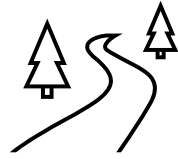
**Explore Resources**  
What is familiar? What is new? What is useful? What is missing?  
Collaborate, Design, Reflect, & Share

Matthew Monkman @m... · 2020-01-30  
Another fantastic evening with engaged educators as Shannon Goodhead and @JanaRFox presented a Resource Exploration: Embedding Indigenous Persp...

- Create an Indigenous leadership team (teachers) to collaborate and build materials as a pilot for classroom instruction
- Continue working with the Pro-D committee to create learning sessions for teachers and offering information sessions on Learning Thursdays
- Pursue the recruitment of Indigenous teachers
- Support the installation of visible Witsuwit'en art and culture at all district facilities



# Operational Priorities



## Goal-Promote and Support Outdoor Experiential learning programs



Sandra McAulay  
@sandramcaulay72

Take 17 kids from grades 5-7, 4 adults and 5 hours and you can hike 4km, learn fire safety, build a fire, drink hot choc and eat s'mores! .

[@sd54BV](#) [@nicolerdavey](#)

[@MThomderson](#) [@mmonkman](#)



## Strategies

- Support and implement programs that promote Healthy Lifestyles Outside
- Support the creation of Outdoor Education programs with an Indigenous focus at all grades
- Support acquisition of Active Living Equipment and Installations at all schools
- Create Outdoor Learning Spaces and Facilities at all schools



# Operational Priorities



Goal-Provide more updated, flexible and modern learning spaces



Refurbished science lab at Smithers Secondary School 2020

## Strategies

- Create Student Collaboration Spaces at all school sites
- Continue to explore the concept of an Indoor Sport Facility
- Provide Maker Spaces at all elementary schools



## Operational Priorities

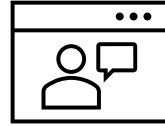


# Goal-Increase Environmental Stewardship in District Operations

## Strategies

- Reduce District Carbon Footprint
- Monitor energy consumption
- Reduce paper consumption
- Expand recycling/composting programs
- Reduce Single-Use products

# Choice and Flexibility Priorities



## Goal-Promote and support Innovative Instructional Practices and Learning Opportunities for students

### Strategies

- Continue Elementary ADST options, Blended programming, Distance Learning and Credentialing learning outside of school courses
- Provide video learning opportunities between schools for instruction



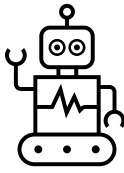
Kirsten Froese  
@KFroese

Unplugged coding with BVEC elementary students. @mmonkman @sandramcaulay72 @srichmond17



Scott Richmond @srichm... 2020-01-21  
Huge THANK YOU to Mark DeHoog for taking Mr. Audet's senior robotics class in an escape room experience and follow up VIP tour!!! No pics of the escape room(I d...

# Choice and Flexibility Priorities



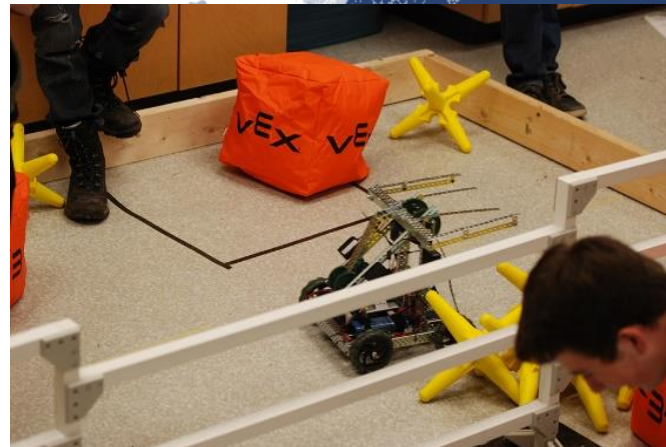
Goal-Promote and support a broad variety of courses and programs for students

## Strategies

- Continue collaborating with community to provide trades training and Dual Credit opportunities
- Continue to provide Athletic Academies, Robotics/Coding classes and programs



Pipefitting/Welding Program Houston Secondary



VEX Robotics Competition Smithers Secondary

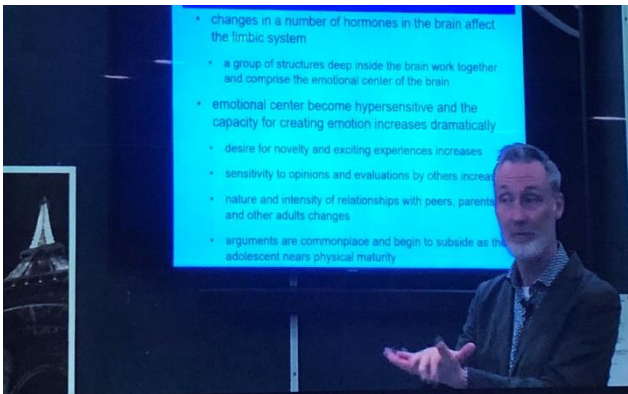
# Choice and Flexibility Priorities



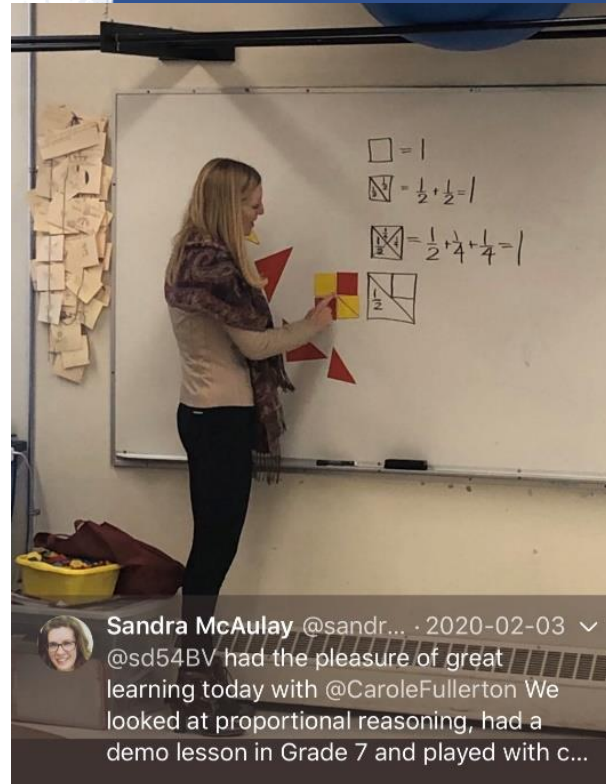
Goal-Provide Professional  
Development  
opportunities that  
support innovation

## Strategies

- Continue to provide District Resource Teacher position
- Continue to provide Innovation Grants to classroom teachers
- Revitalize New Teacher mentorship program
- Bring experts to district



**Sandra McAulay** @sandra... · 2019-11-28  
So excited for this webinar! Thank you @sd61schools @LeytonSchnell for the opportunity to join in the #engagingMYlearners session today. @Te...



**Sandra McAulay** @sandr... · 2020-02-03  
@sd54BV had the pleasure of great learning today with @CaroleFullerton We looked at proportional reasoning, had a demo lesson in Grade 7 and played with c...